



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.co.la.ca.us>

DAVID E. JANSSEN
Chief Administrative Officer

July 10, 2006

To: Mayor Michael D. Antonovich
Supervisor Gloria Molina
Supervisor Yvonne B. Burke
Supervisor Zev Yaroslavsky
Supervisor Don Knabe

From: David E. Janssen
Chief Administrative Officer

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

DEPARTMENT OF CHIEF INFORMATION OFFICE HIRING REQUEST

Consistent with the August 4, 1998, Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Chief Information Office's attached request to hire Mr. Henry Balta to the position of Senior Information Technology Consultant, CIO at an annual salary of \$125,000, which is above the control point in the third quartile of Salary Range 13. Mr. Balta is currently reachable on the Department's open competitive Senior Information Technology Consultant certification list (H-2564C). He will fill a vacant, budgeted position that will support the Chief Information Office in meeting its responsibility of developing the County's I/T Strategic Plan and overseeing major information technology projects.

With over fifteen years experience in technology management, Mr. Balta possesses the senior level management experience necessary for the Senior Information Technology position. Mr. Balta's educational background and work experience has provided him with knowledge and skills across multiple disciplines. This includes experience in business/technology integration, strategic and tactical planning, project management and process reengineering.

Mr. Balta is currently employed by California State University, Los Angeles as a Senior Director - Information Technology. His responsibilities include managing a team of 45 technology professionals that provide computing services to staff, faculty and university students.

Each Supervisor
July 10, 2006
Page 2

Based on the justification provided by the Department, we recommend that the Department's request be approved. Unless otherwise instructed by July 24, 2006, we will authorize the Chief Information Office to proceed with this appointment.

Please contact me, or your staff may contact Montessa Duckett at (213) 893-2292 if you have any questions or need additional information.

DEJ:DIL:SK
DD:MD:kd

Attachment

c: Executive Officer, Board of Supervisors
County Counsel
Chief Information Office

Henry Balta.bm.doc



COUNTY OF LOS ANGELES

CHIEF INFORMATION OFFICE

500 West Temple Street
493 Kenneth Hahn Hall of Administration
Los Angeles, CA 90012

JON W. FULLINWIDER
CHIEF INFORMATION OFFICER

Telephone: (213) 974-2008
Facsimile: (213) 633-4733

June 27, 2006

To: Debbie Lizzari, Asst. Administrative Officer
Chief Administrative Office

From: Jon W. Fullinwider
Chief Information Officer

Subject: **REQUEST FOR HIRING -- SENIOR INFORMATION TECHNOLOGY
CONSULTANT, CIO**

This is a request for hiring a Senior Information Technology Consultant position within our office. After careful consideration, we would like to hire Mr. Henry Balta to fill our budgeted, vacant position. Mr. Balta's educational background and management experience will make him an asset to our department and will contribute to our responsibility in developing the County's I/T Strategic Plan and overseeing major information technology projects.

Mr. Balta is currently reachable on our Department's open competitive Senior Information Technology Consultant certification list (H-2564C). We are requesting your approval to hire Mr. Balta at a compensation level of \$125,000 annually, within the third quartile of the range. Mr. Balta would also accrue benefits under the MegaFlex Benefit plans including contributions of 14.5% of salary.

Our position requires senior level management experience that Mr. Balta possesses. The salary offer is commensurate with his experience and is in line with what existing staff with same experiences is paid.

I am requesting your expeditious handling of our request to hire Mr. Balta. Subject to your approval, we would like to bring Mr. Balta on board by July 2006. As our responsibilities increase in providing strategic direction in the area of information technology to the County, Mr. Balta will be a welcomed addition to our team.

Debbie Lizzari
June 27, 2006
Page 2

Please contact me at (213) 974-2008 if you have concerns regarding this request or your staff may contact Julia Lee of my staff at (213) 974-1721.

JWF:JSL

c: David Dijkstra
Montessa Duckett

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